



November 6, 2020

Department of Labor and Economic Opportunity - Workforce Development
Attn: Jimelle Howard
201 N. Washington Square
Lansing, Michigan 48913

Compass Group USA, Inc. d/b/a Eurest @ 800 & 1000 Chrysler Drive, Auburn Hills, MI

Dear Ms. Howard:

This letter will serve as official notice under the federal Worker Adjustment and Retraining Notification (WARN) Act that a mass layoff will occur at Eurest operations at 800 & 1000 Chrysler Drive, Auburn Hills, MI due to the coronavirus pandemic. Since March 18, 2020, Eurest's operations at this location have significantly decreased, causing associates to be temporarily furloughed.

As of our most recent discussions with our clients on in late October 2020, we were notified that services are not expected to return to pre-COVID levels before 2021. Based on the information recently made available to us, the impacted employees will be placed on layoff effective December 31, 2020. At this time, we anticipate this layoff will be permanent.

The job titles of the affected positions and the number of affected employees in each job classification is shown below.

ATTENDANT, CATERING	2
BARISTA	11
CASHIER	4
CASHIER/FOOD SVC WORKER	2
CHEF - HRLY	1
CLERK, RETAIL	4
COLD FOOD (SALAD)	4
COOK	18
COOK, HELPER	2
DISHWASHER	2
FOOD SVC UTILITY	6
FOOD SVC WORKER	22
FOOD SVC WORKER/CASHIER	6
FOOD SVC, FAST FOOD	7
FOOD TRANSPORTER/DELIVERY DRIVER	1
SERVER, SETUP	4
SUPV, SHIFT-HRLY	2
Grand Total	98



Most of the impacted employees are represented by UAW 412, Unit 54 2005 Tobsal Ct., Warren, MI 48091. Employees at the facility that is closing do not have any bumping or transfer rights to other locations, but the employees represented by the union may have recall rights in accordance with the applicable collective bargaining agreement. There is no provision in the company's policy for transfer, bumping or reassignment for salaried office or management personnel.

Should you have any questions concerning this matter, please contact myself, Jason A. King, (313) 348-5064.

Yours truly,

Jason King

Jason King
Resident District Manager